

Transforming Learning for the Digital Future



The Why...

As industries and markets come to terms in leading and navigating in the New Norm and adopting towards a hybrid workforce model, HR is now in a unique position to accelerate their own Digital Transformation efforts to support and enable the employee engagement and experience.

One key focus in the overall HR Digital Transformation efforts is in the re framing of How learning happens and is enabled for the Digital Future.

While L&D leaders and practitioners have been taking the silo approach of Digitizing Learning and engagement, there is now a need for them to take a more concerted and transformative approach towards Learning . This requires sense making in 4 key areas :

- Recognizing the current dilemma
- How Learning looks like in the New Norm
- What should be the learning strategy that will enable a more democratized , collaborative learning engagement that leads to performance outcome.
- What digital tools and technologies will enable the Learning Experience

Transforming Learning for the Digital Future 2 day workshop is designed to be an application based learning engagement that will address the key areas of Digital transformation of Learning and gets a L&D leader/practitioner started on how to identify, design ,develop and deploy a Digital Learning Strategy.

Who is it for...

The program is for HRD/L&D leaders and practitioners exploring or working on digital transformation efforts in their organisations.

Also for those who are interested in have a fundamental understanding of the Future of Learning and the system,tools and technologies that enabling the shift.

What do we cover...

In this hands-on application based 2 day workshop we will cover what Future of Learning looks like, the Learning Experience Ecosystem, learning platforms ,digital tools and technologies and the differentiated approach toward design and architecture of learning in the workplace.

Learners will be introduced and given access to key L&D technologies as part of the program.

Expected learning outcome...

At the end of the program, learners will be able to:

- Understand the current disruptions and challenges facing L&D in the New Norm
- State the evolution of the “Digital Workforce” and the changing role of L&D
- Explain the Future of Learning and the Digital Learning Experience ecosystem
- Identify and apply new digital learning tools and technologies (Virtual classroom, Micro learning, Extended Reality, Collaborative learning, Gamification) enabling the digital learning experience.
- Explore the use of Artificial Intelligence in Learning
- Explore the use of Data Analytics in performance based learning outcomes.
- Apply the Learning Design methodology and Learning Curation approach
- Identify and create a High level Digital readiness blueprint.

Topics Covered...

	Future of Learning and the Digital Learning Ecosystem
	Digital Learning Tools and Technologies : Virtual classroom Learning
	Digital Learning Tools and Technologies : Micro Learning/Mobile Learning
	Digital Learning Tools and Technologies : Extended Reality (AR/VR/MR) In Learning
	Artificial Intelligence and Learning Bots
	Learning Experience Platforms and Data Analytics
	Digital Learning Readiness Blueprint